



SUCCESS ON THE JOB

CAREER SUSTAINABILITY™

Performance-Driven Executive Coaching

GetFive's solutions help emerging leaders, middle managers, and executives identify and achieve professional goals that are both strategic and practical. With our one-on-one personalized coaching, they'll acquire competencies, enhance decision-making skills, increase interpersonal effectiveness, change behavior, raise productivity, improve accountability, and achieve a higher level of performance.

Business Goal Alignment

Designed to support an organization's leadership development strategies, we've customized our performance-driven coaching solutions to align with your overall business goals. As a result, after gathering 360 feedback from stakeholders, our coaches help leaders gain awareness, set goals, and create a development plan. Throughout the engagement, these leaders gain the skills and behaviors needed to maximize professional performance and organizational results.



EXECUTIVE COACHING PROCESS

1

Discover

At the start, our executive coaches guide leaders to identify the coaching objectives they need to address during their coaching engagement. Based on targeted assessments, leaders gain awareness of strengths and development areas, and then create a development plan focused on measured goals and alignment with organizational objectives.

2

Grow

Next, our executive coaches engage leaders through regular one-on-one coaching sessions and experiential learning exercises. Throughout this phase, the coach supports the leader to be accountable to achieve (and sustain) identified goals. Midway through, the coach facilitates a three-way meeting with the leader and the organization to review progress and goal development.

3

Sustain

Finally, leaders gain greater self-awareness, stronger critical thinking, improved communication skills and enhanced competencies in order to boost productivity, performance and organizational results. At the conclusion of the engagement, the coach reviews the overall progress and plans for continued development with the leader and organization.

Executive Coaching Programs Overview

PROGRAM	GOALS	LENGTH
<i>Leadership Performance</i>	Prepare executives and high potentials to enhance leadership behavior and sustain optimal performance	3, 6, 9 or 12 Months
<i>Emerging Leaders</i>	Equip newly promoted leaders with skills to successfully transition from individual contributor to leader	3 or 6 Months
<i>Leadership Development</i>	Support leaders at all levels to build self-awareness and acquire the competencies for optimal performance	3 Months
<i>Leadership Assessment</i>	Set goals and development plan based on assessment of leadership effectiveness (e.g. 360 Feedback)	3 Sessions



About GetFive

GetFive provides high-touch outplacement, career management, and executive development solutions that drive human capital ROI. Our outplacement solutions guarantee unmatched one-to-one coaching hours and make a science of getting back to work.

Our targeted executive coaching programs focus on the development areas your employees need most to maximize professional potential. Known for our fanatical dedication to client satisfaction, we offer customized, scalable solutions for every employment level and stage.

CALL TO SCHEDULE A FREE CONSULTATION



800-538-6654
GETFIVE.COM
info@getfive.com

Typical Coaching Areas

- Interpersonal relationships, listening skills, empathy
- Influence, managing up, across, and down
- Self-awareness
- Communication skills
- Motivation and engagement, building effective teams
- Mentoring, developing internal talent, succession
- Delegation, empowerment
- Leading during times of change
- Working with uncertainty and ambiguity, decision skills
- Transitioning from individual contributor to leader