



# 3 Easy, Effective HR Strategies For Onboarding Employees Successfully

The price of a bad hire can be staggering. How can HR leaders effectively onboard hires to ensure they stay?

**#1**

## Start Day One



- ✓ Send an exciting announcement to your team to help welcome the new hire!
- ✓ Keep in contact with the new hire before they even start. Provide some information before they even start to help calm nerves.

**#2**

## First Day Essentials



- ✓ Make sure they have reference materials
- ✓ Host a happy hour or a team lunch to make your new hire comfortable. This will encourage group bonding, which helps create group synergy

**#3**

## Ongoing Onboarding



- ✓ Maintain ongoing conversations with new employees and always encourage questions
- ✓ Make sure the new hire understands less apparent things too, such as corporate culture and team etiquette